



COVID Safe Business Framework

The framework for COVID Safe Businesses comprises four mandatory compliance categories:

Work Health and Safety obligations

COVID Safe Management Plans

Existing obligations that apply to all employers.
Businesses should have a WHS plan to manage COVID-19, however this is not mandatory.
Worksafe has advice and guidance on how to plan for COVID-19.

Developed by government

COVID Safe Checklists

Mandatory requirement for restricted businesses.
No requirement to submit checklist for approval, but requirement to display the signed checklist in store.

Developed by industry for industry

COVID Safe Industry Plans

Developed at an industry level and published online.
Approved by Queensland Health.
Requirement to display **Statement of Compliance** with plan in store.
Businesses do not need to submit this for approval.

Developed by individual, unique and complex sites

COVID Safe Site-Specific Plans

Developed only by a limited number of eligible businesses.
Requirement to submit for approval.

All businesses in Queensland have obligations and responsibilities under Work Health and Safety (WHS) legislation.

Worksafe has a range of guidance to help businesses plan to manage COVID-19.

A [Voluntary COVID Safe Checklist](#) is available for Queensland businesses that are not restricted under the Restrictions on Businesses, Activities and Undertakings Direction.

[COVID Safe Checklists](#) are mandatory for restricted businesses identified by the Chief Health Officer in the [Restrictions on Businesses, Activities and Undertakings Direction](#).

These businesses must also undertake mandatory COVID Safe training within two weeks of re-opening through [TAFE Queensland](#) or from an approved industry organisation.

[COVID Safe Industry Plans](#) are developed by industry for industry based on best practice.

There is one plan per industry. A statement of compliance for individual businesses to review, sign and display.

Plans need to be approved by the Chief Health Officer. Approved plans are [published online](#).

In some cases, a **COVID Safe site-specific plan** can be developed by eligible operators of larger unique sites, such as zoos, stadiums, casinos, etc.

Eligible businesses are those identified in the **Chief Health Officer Public Health Directions**.

